

## **Parent's Code of Ethics**

I hereby pledge to provide positive support, care, and encouragement for all children participating in youth sports activities by following this Parent's Code of Ethics:

1. I will encourage sportsmanship and character development by showing support for all players, coaches, and officials involved at every game and practice session.
2. In conjunction with the Lombard Park District, I will place the emotional and physical well-being of my child ahead of a personal desire to win.
3. I will insist and help to ensure that my child and his or her team play under safe conditions at all times.
4. I will expect that my child's coach and team adhere to all rules of participation and competition at all times.
5. In accordance with the Lombard Park District and Lombard Character Counts! Coalition, we will uphold the principals of the six pillars of trustworthiness, respect, responsibility, fairness, citizenship, and caring.
6. I will not condone the use of drugs, alcohol, and tobacco at any Lombard Park District event and will refrain from their use at all games and practice sessions.
7. In an effort to aid their development, I will make every attempt to make sure that my child attends all practices/games on a timely basis.
8. As a family and team, we will respect all of our teammates, opponents, referees, coaches, and league officials.
9. I will do my best to actively take on any role necessary to improve the quality of my child's sports experiences.
10. I will remember that youth sports programs are intended for the youth of our community and I will do my best to make these experiences fun and rewarding.
11. I will pick up my child on a timely basis from all practices and games. I will be respectful of volunteer coaches by being prompt. I will make every effort to let my coach know if my child will be absent from a practice or game for planning purposes.

## **Behavior Management Policy**

1. All coaches, players, and spectators are expected and required to conduct themselves in an appropriate manner. Any behaviors or actions deemed inappropriate by Lombard Park District staff may result in the offending party being ejected from the game, or asked to leave the playing area and/or sideline. Anyone removed from a match/game must leave the field immediately. The referees, Site Supervisors or Program Manager on duty at that time, will handle all problems and have final say. Each head coach is responsible for the behavior of themselves, all assistant coaches, players, and parents, and should assist staff by discouraging inappropriate behavior by any member or spectator of the team.

2. All participants, coaches, and spectators are expected to adhere to the Lombard Park District rules and philosophies as well as local, state and federal statutes at all times. Any individual who violates these rules will be subject to disciplinary action up to and including removal from the program.

3. Behavior contrary to the Park District policy will not be tolerated. The Park District does reserve the right to limit coach/parent/participant participation in the youth athletic programs. Violation of the above rules will result in the following:

Any player/coach/or spectator who is ejected from a match or removed from the sideline is subject to:

- 1st Offense: Minimum 1 game suspension
- 2nd Offense: Minimum 3 game suspension
- The Program Manager has final say on all disciplinary decisions, and will notify the offending party

(or if applicable, a parent/guardian) in writing (electronic or mail) OR telephone

4. Any coach, player, or parent removed from a game for disciplinary reasons will be required to communicate with the Program Manager prior to re-instatement.

Any individual who has been administered a disciplinary action has the right to an appeal. This appeal must be in writing and received within 24 hours of the disciplinary action. The Park District will review this appeal in a timely fashion, and all disciplinary action will stay in effect while the appeal is reviewed.

Appeals should be directed to:

Lombard Park District

Attn: Angus Shields, Director of Recreation 820 S. Finley Rd

Lombard, IL 60148

ashields@lombardparks.com