

Lombard Park District
Board of Park Commissioners
Special Board Meeting – Budget
Sunset Knoll Recreation Center
Tuesday, November 11, 2025 – 5:00 p.m.

The meeting was called to order by President Ludwig at 5:00 p.m.

Upon roll call being taken, the following commissioners were present:

Commissioners: Greg Ludwig, President
 Steve Zook, Vice President
 Alex Ferguson, Commissioner
 Margie Fugiel, Commissioner
 Mike Kuderna, Commissioner
 Jim Scalzo, Commissioner
 Steven Wolsztyniak, Commissioner

Staff: Joseph S. McCann, Executive Director
 Jessica Ramirez, Director of Finance & Personnel
 Angus Shields, Director of Recreation
 Kevin Ingram, Superintendent of Golf Operations
 Dave Lemar, Superintendent of Parks
 Leah Touzios, Recording Secretary
 Martha Houston, Program Manager
 Jake Pawlak, Facility Manager
 Robert Perez, Facility Manager
 Patti Plomb, Program Manager
 Karen Stanley, Program Manager
 Rob Williams, Program Manager

Guests: Michelle Brennan, Employee
 Andrew Derwent, Employee
 Nicole Kondraschow, Employee
 Jess Ross, Employee
 Lynn Wiltfong, Employee

Absent: Katie Manheim, Program Manager

The meeting began with the Pledge of Allegiance.

President Ludwig requested approval of the November 11, 2025 Agenda.

Vice President Zook made a motion to approve the November 11, 2025 Regular Board Meeting Agenda. Commissioner Scalzo seconded the motion. On a call for the vote, seven ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Wolsztyniak, Zook). Motion carried.

Citizens Wishing to Address the Board

None.

Executive Director McCann thanked staff who participated in preparing the budget. He explained the 2026 Annual Operating Budget will be formally approved in January.

Director Ramirez presented the proposed budget has revenues totaling \$17,429,364 and expenditures totaling \$19,358,321. This year, staff has budgeted \$3,586,077 in capital expenditures, and there is an estimated fund balance of \$6,665,843.

Goals and objectives for 2026 were reviewed.

Director Ramirez discussed; investigating credit card fee alternatives, Gold Medal and consulting for the District's submission video, and new HR software.

Superintendent Lemar provided an overview of the Corporate Fund, such as facilities, grounds, and horticulture.

Director of Recreation Shields and Program Managers provided an overview of the Recreation Fund by section.

Manager Houston reviewed popular athletics programs which included Softball and Basketball.

Manager Williams highlighted athletic programs such as Soccer and Gymnastics.

Director of Recreation presented a new summer sports camp opportunity.

On behalf of Manager Manheim, Director Shields provided a summary of General Interest, Camps, Club Rec, Special Events, Teens, and Fine Arts. The goal for 2026 is to reimagine concerts and movies in the park.

Manager Plomb highlighted Early Childhood and Visual & Performing Arts; this included Kiddie Campus, Li'l Rascals camp and music classes. Manager Stanley discussed Kiddie Campus.

Manager Perez discussed the Paradise Bay Water Park budget and highlighted the successes of the 2025 season. Recruitment was successful for the pool. The season including meeting exceeds with the pool's Ellis & Associates audits.

Superintendent Lemar discussed pool specific capital projects.

Manager Pawlak gave an overview of the Madison Meadow Athletic Center and fitness area. Daily visits and annual memberships are gradually increasing. Replacement schedules of machines was a focal point of discussion. With successful pickleball programs and increasing availability to courts, the pickleball program grew in 2025.

Superintendent Ingram provided an overview of the Lombard Golf Course budget and discussed major course updates.

Director Ramirez highlighted Capital Projects for 2026.

Director Ramirez continued with an overview of the Special Recreation, Tax Levy, Liability, Debt Service, FICA, IMRF, and Audit funds.

Executive Director McCann discussed the Personnel and Benefits Administration booklet. The Board of Park Commissioners were then given an explanation by Executive Director McCann regarding benefits, insurance, the CPI, and staff salaries. Executive Director McCann gave a summary of highlights from each department.

Commissioner Comments

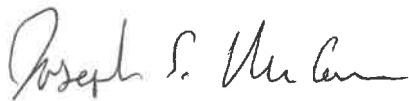
Commissioner Ferguson announced great presentation.

Commissioner Wolsztyniak said everything about the budget presentation was great.

Commissioner Scalzo praised staff.

There being no further business, at 8:46 p.m., Commissioner Ferguson made a motion to adjourn the Special Board Meeting of November 11, 2025. Vice President Zook seconded the motion. On a call for the vote, seven ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Wolsztyniak, Zook). Motion carried.

Respectfully Submitted,



Joseph S. McCann
Secretary

JSM/lmt