

Lombard Park District  
Board of Park Commissioners  
Regular Board Meeting  
Sunset Knoll Recreation Center  
Tuesday, November 18, 2025 – 6:00 p.m.

The meeting was called to order by President Ludwig at 6:02 p.m.

Upon roll call being taken, the following commissioners were present:

Commissioners:           Greg Ludwig, President  
                                  Steve Zook, Vice President  
                                  Alex Ferguson, Commissioner  
                                  Margie Fugiel, Commissioner  
                                  Mike Kuderna, Commissioner  
                                  Jim Scalzo, Commissioner

Staff:                       Joseph S. McCann, Executive Director  
                                  Jessica Ramirez, Director of Finance & Personnel  
                                  Angus Shields, Director of Recreation  
                                  Kevin Ingram, Superintendent of Golf Operations  
                                  Dave Lemar, Superintendent of Parks  
                                  Leah Touzios, Recording Secretary

Absent:                     Steven Wolsztyniak, Commissioner

The meeting began with the Pledge of Allegiance.

President Ludwig requested approval of the November 18, 2025 Agenda.

**Vice President Zook made a motion to approve the November 18, 2025 Regular Board Meeting Agenda. Commissioner Fugiel seconded the motion. On a call for the vote, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

President Ludwig requested approval of the minutes of the Regular Board Meeting of October 28, 2025.

**Commissioner Scalzo made a motion to approve the minutes of the Regular Board Meeting of October 28, 2025. Vice President Zook seconded the motion. On a call for the vote, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

President Ludwig requested approval of the minutes of the Special Board Meeting of November 11, 2025.

**Commissioner Fugiel made a motion to approve the minutes of the Special Board Meeting of November 11, 2025. Commissioner Kuderna seconded the motion. On a call for the vote, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

### Correspondence

The District received a thank you letter from Joey's House.

### Citizens Wishing to Address the Board

None.

### Presentations

None.

### Consent Agenda

None.

### Financial Reports

Commissioners reviewed the October 2025 Payroll and Bills/Check Register and the October 2025 Revenue and Expense Reports.

**Commissioner Fugiel moved to approve payment of the October 2025 accounts payable and payroll in the amount of \$2,296,430.37, as shown in the board report. Commissioner Ferguson seconded the motion. On a roll call, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

### Staff Reports

Commissioners briefly reviewed the Director of Finance's Monthly Report. Director Ramirez highlighted the annual evaluation process for 2025.

Commissioners briefly reviewed the Superintendent of Parks' Monthly Report. Superintendent Lemar gave an update on tulip bulb installation and holiday lights.

Commissioners briefly reviewed the Director of Recreation's Monthly Report. Director Shields reported the fall theater production had more than 400 attendees. Director Shields discussed travel softball will be practicing in the District 44 Connect Center. This will allow more open gym time at Madison Meadow Athletic Center.

Commissioners briefly reviewed the Superintendent of Golf's Monthly Report. Superintendent Ingram is forecasting the golf course will close the week of Thanksgiving. The course will need under 200 more golfers to beat last year's totals. To encourage this participation, there is a special of a free golf cart for the second round of play. Superintendent Ingram showed the Park Board a video of the current pump house on the course.

Commissioners briefly reviewed the Executive Director's Monthly Report. Executive Director McCann thanked President Ludwig and Vice President Zook, and staff for attending the NEDSRA Rise Awards. Executive Director McCann announced the District officially received their distinguished re-accreditation through IAPD/IPRA. Lastly, Executive Director McCann discussed

the 250 anniversary of the United States art display that will potentially be in Lilacia Park in the summer of 2026. This will be a joint project in coordination with the Lombard Historical Society.

### **Unfinished Business**

Director Ramirez was available to answer any questions regarding the 2026 Annual Operating Budget.

### **New Business**

Executive Director McCann briefly explained the recommended 2026 Holiday Schedule.

**Commissioner Fugiel moved to approve the recommended 2026 Holiday Schedule, as presented. Commissioner Kuderna seconded the motion. On a roll call, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

Executive Director McCann briefly explained the recommended 2026 Board Meeting Schedule.

**Commissioner Kuderna moved to approve the recommended 2026 Board Meeting Schedule, as presented. Commissioner Ferguson seconded the motion. On a roll call, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

Commissioners viewed the sealed bids results for the Lombard Common and Old Grove Playground Renovation. Bids ranged from the low bid of \$283,735 to the high bid of \$405,203. The project is for the renovation of the Lombard Common east playground and the Old Grove west playground. The Base Bid includes site clearing, earthwork operations, playground underdrainage, asphalt paving, concrete curbs, walks and paving, engineered wood fiber playground surfacing, site furnishings, playground equipment installation, landscape planting, and turf grass seeding.

**Commissioner Ferguson moved to approve the lowest qualified bidder of E. Hoffman Inc. of Lombard, Illinois for the Lombard Common and Old Grove Playground Renovation Project for the base bid in the amount of \$283,735, as presented. Commissioner Scalzo seconded the motion. On a roll call, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

Commissioners reviewed the playground equipment purchase option for Lombard Common east playground.

**Commissioner Fugiel moved to approve the authorization of the Executive Director to execute the purchase of the Burke playground from Play Illinois, LLC in coordination with BCI Burke Company, LLC for \$73,230.90, as presented. Commissioner Kuderna seconded the motion. On a roll call, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

Commissioners reviewed the playground equipment purchase option for the Old Grove west playground.

**Commissioner Fugiel moved to approve the authorization of the Executive Director to execute the purchase of the Burke playground from Play Illinois, LLC in coordination with**

**BCI Burke Company, LLC for \$119,204.20, as presented. Commissioner Scalzo seconded the motion. On a roll call, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

Commissioners reviewed Disposal Ordinance #25-545.

**Commissioner Ferguson moved to approve Ordinance #25-545 for authorizing and providing for the sale or other conveyance of surplus personal property of the Lombard Park District, as presented. Vice President Zook seconded the motion. On a roll call, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

Director Shields recommended the approval of the partnership with the Poupee Puf Mobile Cotton Candy, for the selling of cotton candy at Jingle Bell Jubilee on December 6.

**Commissioner Kuderna moved to approve selling Poupee Puf Mobile Cotton Candy at Jingle Bell Jubilee on December 6, as presented. Vice President Zook seconded the motion. On a roll call, four ayes (Kuderna, Ludwig, Scalzo, Zook), two nays (Ferguson, Fugiel). Motion carried.**

#### **Commissioner Comments**

Commissioner Scalzo said Happy Thanksgiving and looks forward to seeing everyone at Jingle Bell Jubilee.

Commissioner Kuderna congratulated staff on the accreditation and said Happy Thanksgiving.

Vice President Zook said thank you for the invitation to the Rise Awards, and Happy Thanksgiving.

Commissioner Ferguson announced he was happy and thankful for the budget presentation, and the meeting was well done.

President Ludwig expressed his experience at the Rise Awards and Happy Thanksgiving.

**At 6:50 p.m., President Ludwig moved to adjourn the Regular Board Meeting and move into Closed Session: 2(c)1 The Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the District or Legal Counsel for the District, Including Hearing Testimony on a Complaint Lodged Against an Employee of the District or Legal Counsel to Determine its Validity. Commissioner Ferguson seconded the motion. On a call for the vote, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

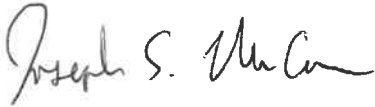
**Commissioner Ferguson made a motion to adjourn the Closed Session Meeting and reconvene the Regular Meeting of November 18, 2025. Vice President Zook seconded the motion. On a roll call, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

President Ludwig stated the Park Board met in Closed Session under Section 2(c)1 and no final action was taken.

**Commissioner Ferguson made a motion for the proposed 2026 salary increase of 8.5% for Executive Director McCann. Vice President Zook seconded the motion. On a roll call, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

**There being no further business, at 7:26 p.m., Commissioner Fugiel made a motion to adjourn the Regular Board Meeting of November 18, 2025. Commissioner Ferguson seconded the motion. On a call for the vote, six ayes (Ferguson, Fugiel, Kuderna, Ludwig, Scalzo, Zook). Motion carried.**

Respectfully Submitted,

A handwritten signature in black ink that reads "Joseph S. McCann". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.

Joseph S. McCann  
Secretary

JSM/lmt